

Environmental and Energy Policy

The company's environmental and energy policy is set out and driven by General Management, in line with its Corporate Policy, with a commitment to develop, implement, regularly update, and ensure the enforcement thereof. For that purpose, it sets out, declares and undertakes to respect the following principles:

- To implement and maintain a continuous improvement system with regard to the company's environmental and energy performance and commitment, through the certification of the environmental management system and the energy management system.
- To respect and commit to the environment and move forward in line with the sustainable development principles.
- To constantly improve our processes, encouraging the involvement and exercise of responsibilities of the people concerned, with a view to improving the efficiency of the system and consequently cut down on the environmental impact generated.
- To implement an indicator tracking system to monitor the organisation's energy performance with a view to validating the achievement of established energy objectives and targets, and to ensuring that the organisation has the information and resources necessary to achieve them.
- To educate, raise awareness, and engage all staff in environmental and energy-related matters, delivering specialised training whenever necessary to ensure continuous improvement in our processes, energy performance, and our environmental and energy management systems.
- To ensure the updating and compliance with legal and other applicable requirements related to the environment, energy efficiency, energy use, and energy consumption relevant to our activity.
- To ensure that we contribute as little as possible to atmospheric pollution in each of the different vectors, including greenhouse gas pollution, inert gas pollution for global warming, light pollution, noise pollution and odour pollution.
- To apply, within our facilities, the best available technologies and materials that enable more efficient use of resources and align the organisation's processes with the principles of efficiency and the circular economy.

- To foster sustainable use of packaging in our products through eco-design, and to seek opportunities to improve our recyclability with the use of recycled materials and more environment-friendly sources, involving our suppliers whenever possible.
- To work on improving the packaging processes in our operations, with a view to reducing product packaging waste and the associated carbon footprint.
- To foster the sustainable consumption of our products, striving to reduce food waste within our facilities and for the end consumer, and encourage our packaging to be recycled.
- To seek energy optimisation of our processes through innovation and best practices, in the processes themselves and in design activities that have an impact on energy consumption, with a view to improving energy performance, as well as to use, wherever feasible, energy from renewable sources, thereby reducing our greenhouse gas emissions. Electrical energy purchased from external suppliers must be 100% from renewable sources by 2030.
- To foster and prioritise energy efficiency criteria in the procurement of products and services that have an impact on the organisation's energy performance.
- To foster the generation and self-consumption of renewable energy at our facilities, as well as the on-site production of food gases by means of technologies that favour the company's environmental conduct.
- To collaborate in a cross-disciplinary manner at all levels of the company with a view to achieving the carbon neutrality of our business by 2050 (Net Zero target).
- To plan our activities from a climate change mitigation and adaptation perspective, with a view to ensuring business continuity while protecting the environment.
- To strive to prevent the generation of hazardous and non-hazardous waste and to recover any that is unavoidably generated, constantly prioritising the waste hierarchy (prevention, minimisation, reuse, recycling, energy recovery and disposal), with a view to being able to guarantee zero waste to landfill by 2035.
- To strive for, across all the hierarchical levels, the sustainable use of water throughout its cycle, ensuring responsible consumption, with a view to improving water efficiency by 50% in the 2018-2028 period and ensuring adequate post-treatment of the waste water generated so that it can be discharged into the environment.
- To protect the biodiversity of the area immediately surrounding our activity by adapting the available green spaces, fostering collaboration with local entities for the protection of habitats and/or species of interest and carrying out awareness-raising activities for our employees.

- To implement effective prevention and response measures for potential incidents or emergency situations that may impact the environment, with a view to avoiding any resulting negative effects.
- To encourage the purchase of raw and auxiliary materials with a lower impact on the environment and the approval and contracting of suppliers under environmental criteria.
- To guarantee responsible consumption of chemical products in the different processes and replace them, whenever possible, with more environment-friendly alternatives.
- To ensure that the different actions to improve our environmental performance do not affect the health and safety of the workers or end consumers, making sure, whenever possible, that the environmental improvements are in keeping with the product's safety and quality-related objectives.
- To collaborate with our suppliers and encourage them to improve their processes in relation to the environment, especially with regard to their carbon footprint.
- To put in place smooth channels of communication with all our stakeholders to communicate all the principles contained in this policy and ensure that objectives are aligned.
- To develop the sustainability strategy to set measurable objectives in keeping with the values expressed herein. This should be regularly updated to set new goals in light of the current organisational context.

All the principles contained in the environmental policy are explained across all company levels at informative meetings and by distributing documents.

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General Managers

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Sant Joan les Fonts, 8 March 2025